



First Fed Delta, a mutual savings and loan serving Northwest Ohio, is currently looking for a Vice President-Controller. This position reports directly to the President and is responsible for our financial reporting and controls, accounting, risk management, and treasury management. Included within these responsibilities are:

- External financial reporting, primarily call report, in accordance with generally accepted accounting principles.
- Internal financial management reporting to support effective and efficient organization management and board review.
- Internal controls and financial records of the bank.
- Effective and efficient work performance of a current staff of six employees, including on-going performance evaluation.
- Assist with investment portfolio management and investment of excess cash.
- Monitoring interest rate risk including oversight and review of quarterly asset/liability modeling and interest rate risk analysis.
- Compliance with consumer deposit laws and regulations.
- Coordinating and providing information for audits and exams and maintaining relationships with the appropriate third parties.

We are looking for an individual with the following qualifications:

- At least a four-year college degree in Accounting or Finance
- Certified Public Accountant or similar designation preferred
- Supervisory experience
- Ability to gather, analyze and prepare sophisticated reports
- Experience and proficiency with bank core processing software preferred
- Knowledge of federal and state financial regulations
- Exceptional proficiency with essential office productivity software including Microsoft Excel, Word, and Outlook.

First Fed Delta was formed in 1934 to provide basic banking services as a community owned alternative to these investor-owned institutions. That is still our mission. We meet our mission by taking care of our employees and offer the following benefits:

- Team-oriented work environment
- Competitive Salary, plus incentive program
- Paid Vacation
- Paid Sick Time
- Excellent benefits including medical, dental, vision; Short/Long Term disability, etc.
- 401K with company match

First Fed Delta is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation because of age (40 and older), race, color, national origin, ancestry, religion, sex, pregnancy (including childbirth, lactation, and related medical conditions), physical or mental disability, genetic information (including testing and characteristics), veteran status,



uniformed service member status, or any other status protected by federal, state, or local laws. The Bank is dedicated to the fulfillment of this policy regarding all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

Please respond to this posting with your cover letter and most current resume.